



UNIVERSITY OF TORONTO  
*faculty* ASSOCIATION

Published on *University of Toronto Faculty Association* (<https://www.utfa.org>)

[Home](#) > Study Inquiry: Examining Workplace Bullying in Canadian Universities

---

## Study Inquiry: Examining Workplace Bullying in Canadian Universities

February 13, 2025

**This is a request that we received from a colleague at Ontario Tech. This may be of interest to UTFA members. If you are interested in completing the survey, the survey will close on March 24, 2025.**

---

**From:** Amy Webster <[amy.webster@ontariotechu.net](mailto:amy.webster@ontariotechu.net)>

**Sent:** February 5, 2025 12:02 PM

**To:** Faculty <[faculty@utfa.org](mailto:faculty@utfa.org)>

**Subject:** Study Inquiry: Examining Workplace Bullying in Canadian Universities

Hello,

This email is being sent on behalf of Dr. Hannah Scott and doctoral student Amy Webster in the Faculty of Social Science and Humanities at Ontario Tech University. We are interested in recruiting Canadian university faculty members to participate in a survey detailing their experiences of workplace bullying in academia.

With help from Christine McLaughlin, the executive director of Ontario Tech University's faculty association, the survey link was disseminated via newsletter to Ontario Tech faculty. We are inquiring to see if the University of Toronto Faculty Association would also be interested in sharing the survey with faculty via newsletter.

The purpose of the study is to understand tenured or untenured faculty members' experiences of workplace bullying in Canadian universities. We specifically do not ask for respondent names or where they work to protect the privacy of respondents. Participation is voluntary, anonymous, and confidential. All data received will be cleaned to remove any identifiable information provided by individual

respondents. The survey should take approximately 20-30 minutes to complete, depending on the amount of detail participants wish to include.

As study participants, university faculty will help us understand the different forms of workplace bullying experienced by faculty in Canada while also estimating the prevalence. The findings may also offer valuable suggestions for reducing workplace bullying in the field of higher education.

I have attached a Word document and PDF of the recruitment message if you choose to share this research with University of Toronto faculty.

This study has been reviewed and approved by the Ontario Tech University Research Ethics Board [REB file #17686] on March 1<sup>st</sup>, 2024.

To participate, faculty members can click on the following link:

<https://erehwon.uoit.org/limes/index.php/691211?lang=en>

If you have any questions, please contact Amy Webster at [amy.webster@ontariotechu.net](mailto:amy.webster@ontariotechu.net) or Dr. Hannah Scott at [hannah.scott@ontariotechu.ca](mailto:hannah.scott@ontariotechu.ca).

Thank you for your consideration,

--

**Amy Webster** (she/her)  
PhD Criminology & Social Justice Student  
Faculty of Social Sciences and Humanities  
Ontario Tech University

---

**Source URL (modified on Feb 13 2025):**<https://www.utfa.org/content/study-inquiry-examining-workplace-bullying-canadian-universities>