



University of Toronto Faculty Association
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June 3, 2009

Dear Colleague:

We are in the process of updating the UTFA membership database for retired faculty and librarians and we need your assistance. The University of Toronto has kindly allowed us to include this letter with the regular mailing to all retirees, regardless of their membership status in UTFA.

On the other side of this letter is an information form. Would you please fill it out and return it to us so that we can update our database. You can mail, fax or email it back to UTFA to any of the addresses noted above.

Please return the form regardless of your status.

Faculty members and librarians like you, who have retired or are about to retire, are eligible for membership in the University of Toronto Faculty Association for a nominal annual fee of \$50. If you are not a member of UTFA and would like to join, please mail back the form with a cheque for \$50.

“Why should a retiree join UTFA?” you may be wondering. There are both financial and non-financial reasons.

- The pension and benefit gains we win on your behalf can exceed your membership fee. To cite just one specific example: When UofT ruled that retirees would not receive the \$1,000 increase in the cap for major dental restorative coverage (to \$2,500 per year, in the 2002–03 Teplitsky award), UTFA challenged the Administration. UTFA’s legal fees for doing so were upwards of \$20,000. We were successful in the challenge and all retirees today enjoy this extra \$1,000 per year benefit.
- In the recent past we have negotiated, on your behalf and on a year-to-year basis, the missing 25% of the annual indexation in your pension. This is a substantial and continuing economic benefit.
- As a member you may vote to elect the four retiree representatives on UTFA Council. You may vote at the Annual General Meeting. You may also vote to elect the President of UTFA. In addition, as a member you are eligible to serve on any of the Association’s standing committees. Each year a number of retirees serve on the Salary, Benefits and Pensions Committee. In the last four rounds of negotiations with the Administration we have had a retiree on the Negotiating Team.

The Faculty Association has pledged itself to represent pensioners. I hope that you will in turn continue to support the Association. Please begin by completing the form on the back of this letter and sending it to us.

Please contact me personally if you have any questions or concerns.

Yours sincerely,

A handwritten signature in black ink that reads "George Luste".

Professor George Luste
UTFA President
Phone: 416-978-4676
E-mail: luste@utfa.org

June 3, 2009

Please assist us in updating the UTFa database by returning this form to us with the following information:

UofT Personnel #: _____
First Name + Initial: _____
Last Name: _____
Former Department _____

Present status of pensioner—please check one:

Retiree—single Retiree and spouse Spouse only

Street Address: _____
City: _____
Province/State: _____
Postal/Zip Code: _____
Country: _____
Email: _____
Phone: _____

_____ I believe I am a current member of UTFa.

_____ I do not currently belong to UTFa and wish to join. I enclose a cheque for \$50 payable to UTFa to cover my membership through to December 31, 2010.

_____ Please remove me from your database. I do not wish to receive any further information from UTFa.